



CODE OF CONDUCT
ANNUAL & EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
PT MURNI SADAR TBK (“Company”)
Friday, June 13th, 2025

Shareholders and their proxies who are intending to attend the Annual General Meeting of Shareholders and Extraordinary General Meeting of Shareholders, hereinafter referred to (“**Meeting**”), are requested to pay attention to the Rules of Procedure of the Meeting as outlined below.

1. The Meeting will be chaired by Mr. Tjhin Ten Chun as President Commissioner (“**Chairman of the Meeting**”), in accordance with Article 10 paragraph 12.a of the Company’s Articles of Association.
2. Meeting Participants are shareholders whose name are recorded in the Company's Shareholder Register as of Wednesday, May 21th, 2025, until 16:00 Western Indonesia Time or their authorized proxies or those who have received proxy authorization via e-Proxy through the eASY.KSEI application.
3. In accordance with the Company's Articles of Association, the Annual & Extraordinary General Meeting of Shareholders can be held if attended by Shareholders representing at least more than 3/4 (three-fours) of the total issued shares in the Company with valid voting rights.
4. Shareholders or Proxy Holders attending in person who wish to ask questions and/or express opinions are requested to raise their hands. Questions and/or opinions must be submitted in writing using a Question and/or Opinion Form, which will be provided by the staff, to be filled out and read aloud via microphone, and then submitted to the Meeting staff.
5. Questions are limited to 3 (three) and will be answered directly by the Chairman of the Meeting and/or other members of the Board of Directors.
6. The Chairman of the Meeting will determine whether the questions and/or opinions submitted are relevant to the agenda being discussed. If not relevant, the Chairman may postpone the discussion.
7. Each Shareholder is entitled to cast 1 (one) vote per 1 (one) share owned. If a Shareholder holds more than 1 (one) share, they are required to vote only once, and that vote represents all the shares they own or represent

8. Voting procedure for shareholders attending in person:
 - Shareholders or Proxies who abstain or disagree must raise their hands and submit the completed and signed ballot to the Meeting staff.
 - Shareholders or Proxies who do not raise their hands are considered to vote in line with the majority vote of the attending Shareholders or their Proxies.
 - Shareholders or Proxy Holders who leave the meeting room before the Meeting ends are considered present and agree to the proposals discussed.
9. Invalid votes are deemed nonexistent and are not counted in the total votes cast in the Meeting.
10. Biro Administrasi Efek (BAE)/The Shall Registrar will count the votes from physically present shareholders and those authorized via eASY.KSEI system
11. After Vote Counting, the Notary will report the results of the vote to the Chairman of the Meeting for every discussed agenda item, including affirmative votes, abstentions, and rejections votes.
12. Resolution of the Annual General Meeting of Shareholders is passed if approved by $\frac{1}{2}$ of the votes cast in the Meeting and Resolution of the Extraordinary General Meeting of Shareholders is passed if approved by $\frac{3}{4}$ of the votes cast in the Meeting
13. During the Meeting, mobile phones or other communication devices brought by Shareholders, Proxy Holders, and other participants in the room must be set to silent mode or turned off.
14. Participants who arrive late after the registration has closed will not be allowed to enter the Meeting Room and/or participate in the Meeting.
15. These rules are enacted for the conduct of the Annual & Extraordinary General Meeting of Shareholders

Medan, Mei 22th, 2025
PT MURNI SADAR Tbk
DIRECTOR